



Lacrosse Nova Scotia Board of Director Role Description

Vice President Development

The Vice President Development is responsible for the growth and sustainability of lacrosse across the province. This role focuses on grassroots recruitment, the advancement of recreational and house league programming, and the professional development of coaches to ensure a strong foundation for the sport in Nova Scotia.

SKILL SET:

- Background in Sport Development: Experience in program recreation, physical education, or sports administration.
- Leadership & Coaching Knowledge: A solid understanding of the National Coaching Certification Program (NCCP) and Long-Term Athlete Development (LTAD) models.
- Strategic Planning: Ability to develop long-term growth strategies to increase registration numbers and member retention.
- Governance Knowledge: An acceptance of the legal duties, responsibilities, and liabilities of non-profit associations.
- Communication Excellence: Exemplary oral and written communication skills to engage with club presidents, volunteers, and parents.
- Commitment: A deep commitment to the Society's objectives, mission, aims, and values, and a willingness to devote the necessary time.

SPECIFIC RESPONSIBILITIES:

- Grassroots Growth: Leads initiatives aimed at increasing participation in lacrosse across all sectors, including "Try Lacrosse" clinics and school outreach programs.
- Coaching Oversight: Works with the Technical Director to coordinate coaching clinics and ensure all provincial coaches meet mandatory certification requirements.
- Club Support: Acts as a resource for local member clubs to assist in the development of their internal programs and house leagues.
- Diversity and Inclusion: Works with the VP of EDIA to develop and implements strategies to reach underrepresented communities and ensure the sport is accessible to all.
- Committee Leadership: Chairs the Development Committee (as needed), focusing on the creation of resources for player and coach recruitment.
- Board Participation: Serves as an officer of the Society and attends all Board and Executive meetings.
- Financial Oversight: Works with the Executive Director and VP Finance to identify grant opportunities and manage the budget for development projects.
- Policy Alignment: Ensures all development programs align with the Society's strategic plan and national standards set by Lacrosse Canada.
- Budget Management: Develop and share with the VP Finance, the annual budget requirements related to this portfolio.



RELATIONSHIPS:

- Internal: Works in close collaboration with the Executive Director, Technical Director, and VP High Performance to ensure a smooth transition for players from grassroots to competitive levels.
- External: Serves as the primary link between the provincial body and local club development coordinators; interacts with community partners and schools.

TIME COMMITMENT:

Monthly Time Commitment is approximately 10-12 hours per month allocated as follows:

- Work Requirements: Approximately 6–8 hours for coordinating clinics, club outreach, and monitoring coach certifications.
- Meetings: 2–4 hours for Executive and Board meetings, plus participation in the AGM.
- Seasonal Peaks: Additional time (approximately 10–15 hours) during the spring "pre-season" for recruitment drives and coaching certification windows.